



Mission

The mission of Catholic Health Initiatives is to nurture the healing ministry of the Church by bringing it new life, energy and viability in the 21st century. Fidelity to the Gospel urges us to emphasize human dignity and social justice as we move toward the creation of healthier communities.

To fulfill this mission, Catholic Health Initiatives, as a values-driven organization, will:

- Assure the integrity of the healing ministry in both current and developing organizations and activities;
- Develop creative responses to emerging health care challenges;
- Promote mission integration and leadership formation throughout the entire organization;
- Create a national Catholic voice that advocates for systemic change and influences health policy with specific concern for persons who are poor, alienated and underserved; and
- Steward resources by general oversight of the entire organization.

Vision

Our Vision is to live up to our name as One CHI:

- **Catholic:** Living our Mission and Core Values.
- **Health:** Improving the health of the people and communities we serve.
- **Initiatives:** Pioneering models and systems of care to enhance care delivery.

Core Values

Reverence

- Profound respect and awe for all of creation, the foundation that shapes spirituality, our relationships with others and our journey to God.

Integrity

- Moral wholeness, soundness, fidelity, trust, truthfulness in all we do.

Compassion

- Solidarity with one another, capacity to enter into another's joy and sorrow.

Excellence

- Preeminent performance, becoming the benchmark, putting forth our personal and professional best.

Cultural Attributes of Our Core Values

REVERENCE

Profound respect and awe for all of creation, the foundation that shapes spirituality, our relationships with others and our journey to God.

Hospitality

Our culture is one in which a diversity of people and points of view are welcomed, respected and celebrated.

Collaboration

Our culture cultivates teamwork and participation, and shares wisdom and knowledge at all levels of the organization.

Spirituality

Our culture is one in which the presence of God is tangible and visible.

INTEGRITY

Moral wholeness, soundness, fidelity, trust, truthfulness in all we do.

Honesty

Our culture is characterized by open and timely communication and feedback.

Intentional and Deliberative

Our culture exhibits high ethical standards in all of our decisions and consistently does the right thing, for the right reasons.

Humility

Our culture is characterized by service, exemplified by servant leaders called to understand and serve the greater good.

Stewardship

Our culture is one in which resources — earthly, human, financial, philanthropic, material — are carefully cultivated as precious gifts entrusted to us.

COMPASSION

Solidarity with one another, capacity to enter into another's joy and sorrow.

Common Good

Our culture is one of commitment to the long-term, best interests of all stakeholders.

Person Centered Care

Our culture is one of commitment to quality care that is safe, personalized, comprehensive and collaborative.

Healing Environment

Our culture is sensitive to the needs of others, thus helping to create an environment of empathy, forgiveness and healing.

Justice

Our culture is characterized by advocacy on behalf of those who are disadvantaged or deprived of access, including employees, and both local and international communities.

EXCELLENCE

Preeminent performance, becoming the benchmark, putting forth our personal and professional best.

Strategic

Our culture is characterized by alignment of goals and plans at all levels of the organization.

Accountability

Our culture is one in which everyone knows what is expected of them and is held accountable for their performance and behaviors.

Innovation

Our culture is characterized by courage to challenge assumptions and develop potential in order to continually transform.

